

**Job Title:** Junior Implementation Developer (Full Stack)

**Location:** Singapore (Central)

**Job Overview:**

The junior implementation developer role is a critical role for our customer success team based in Singapore. This role will support the Senior Implementation Developer in resolving the technical challenges associated with implementing our software to our clients.

The junior implementation developer will be involved in configuring, implementing, developing, and troubleshooting frontend and backend solutions built on top of Voco, our gamification platform. The developer may also be required to support the integration of the 3radical solution with other third-party platforms/technologies as required.

The implementation developer will also work closely with 3radical's international team of software developers to support the ongoing development and optimisation of the core platform, including the addition of custom capabilities for specific clients should they be required, and supporting the addition of further road map functionality as it is rolled out.

This entry level role would suit a fresh graduate or someone early in their profession looking for a way to springboard their career in cloud based, SaaS technologies with a global multinational organisation.

**Required Technical Skills:**

Essential:

- Javascript
- HTML5/CSS
- SQL
- Linux
- Git

Desirable:

- AngularJS
- React
- MySQL
- AWS Services
  - DynamoDB
  - Lambda
  - Fargate

## **Experience and Capability:**

Candidates should have **1 year's plus work experience** in coding and software development. Internships do qualify, but a year or two of post-graduation work would be even better.

The successful candidate will have a **strong background in Javascript** and a good understanding of web based technologies. With regards to UI, the junior implementation developer will have **experience of building mobile responsive pages** with HTML5/CSS with published examples to show.

The candidate should have an **understanding of accessibility and security compliance**, user authentication, and authorisation between multiple systems and environments, including the integration of multiple data sources and databases into one system. A **proficient understanding of code versioning tools**, such as Git, is essential.

The candidate must possess **excellent English communication skills** and the ability to interact with users at all levels within the organisation. They must also be able to weigh customer needs against technical best practices. These skills will help the junior implementation developer deliver excellent customer service when taking part in the support of the 3radical platform to its clients.

3radical is a fast moving environment at the forefront of mobile gamification technology. The candidate must be **flexible and able to shift priorities** and projects with ease.

## **Remuneration:**

Remuneration will be commensurate with the successful candidate's qualifications and experience.

## **Working Hours:**

Our core working hours are Monday to Friday 9 am to 6:00pm but flexibility is a must as working hours will change according to project and client demands. The ability to be "on call" from time-to-time is also required.

**To apply for this position, please email your CV, a covering letter stating your salary expectations, and example of published work to [recruitment@3radical.com](mailto:recruitment@3radical.com). Please state clearly in the subject line which post you are applying for.**